

OUR YEAR AT A GLANCE 2020/21

Te Tirohanga ā Houanga



SPO^{RT} WAITĀKERE

Sport Waitākere makes a positive difference in the lives of people in West Auckland. We help build the capability of providers, encourage and support health promoting environments and enable participation in play, sport and recreation. Sport Waitākere operates within the geographical boundaries of the Henderson-Massey, Waitākere Ranges and Whau Local Boards and has extensive networks across sport, recreation, education and health sectors.

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Strategic Plan 2019-2022

Te Māhere Rautaki

Our Vision

Everyone connected, healthy and active

Kia tuia, kia ora, kia tū

Our Purpose

Enabling healthy and active lives

Kia tū ora, kia ngangahau

Our Strategic Pou



Our community environments enable healthy, active choices and people are motivated to prioritise these choices.



Our learning environments actively promote and prioritise regular physical activity and healthy choices.

Our organisation is **healthy, vibrant, culturally responsive and high performing**. We have **great people** who **love** working here, are well **supported** and can share great community stories.



Our workplaces actively support the health and wellbeing of their employees.



Our community participates in quality sport, recreation and play opportunities through organised and informal settings that promote healthy, active choices.

We make a difference in West Auckland because:

VALUES

We grow LEADERSHIP

Rangatiratanga

We embrace our PARTNERS

Whanaungatanga

We group together as a TEAM

Mahi Tahi

We strive for EXCELLENCE

Hiranga

Our Guiding Principles

We will

Enable Māori well-being and actively respect the special relationship of tangata whenua to West Auckland

We will

Be relevant and valuable working for our community of West Auckland

We will

Build on community leadership, knowledge and local partnerships

We will

Continue to be a learning, adaptive and innovative organisation

We will

Focus on long term change to positively benefit our community

Our Core Strategies

Enabling Participation

supporting our community to provide more and better participation opportunities

Building Capability

working alongside community leaders to improve capability

Transforming Environments

supporting key settings to become health promoting

MESSAGE FROM THE CHAIR AND CEO

He pānui mai i te Heamana me te Manahautū



KIA ORA KOUTOU KATOA

Sport Waitākere has had a positive year as we continue to direct our focus to areas of greatest impact for our community.

While the country has remained largely optimistic over the last 12 months amidst the global disruption of the pandemic, there have been ongoing pressures on West Auckland, especially around periods of lockdown. We are particularly proud of the energy and commitment our team has shown in supporting our community over this time.

The resilience and agility that Sport Waitākere demonstrated last year has continued and we have celebrated a number of achievements across the organisation. Our positive impact in the community was highlighted with a comprehensive independent stakeholder survey that showed that recipients rated our performance as outstanding on all measures. The results point to an organisation operating at a high level, surpassing expectations and making significant progress. Specifically, 70% of respondents rated Sport Waitākere's overall performance as very good or excellent and 87% agreed or strongly agreed to having confidence in the organisation's leadership.

Over the last year Sport Waitākere has focused on ensuring our community stayed connected and we remain committed to working with like-minded organisations to build community resilience. Like everyone, we have learned a lot about technology, being innovative, collaboration and collective action, cross agency work and putting people at the centre of what we do.

Even in these challenging times, we have maintained a financially solid position and have also played a pivotal role in acting as an umbrella organisation for funding and

enabling extra resource to be distributed straight to our community. An important funding channel was provided by Sport New Zealand, with funds distributed via Aktive to Sport Waitākere to provide financial support for organisations experiencing hardship as a result of Covid-19.

These included the Community Resilience Fund which saw an extra \$800,000 distributed to 130 West Auckland based sports clubs and codes, and the Junior Player Fund which distributed \$100,000 to more than 15 sports clubs and schools to support tamariki and rangatahi to continue to be active where cost has been identified as a barrier.

A further \$1.5 million was committed to the region for a variety of projects from a diverse range of funders including:

- Auckland Council Emergency Management
- Lottery Covid-19 Community Wellbeing Fund
- Ministry of Social Development
- Ministry of Education
- The Trusts
- Sport NZ for Tū Manawa Active Aotearoa (\$1 million), for projects or programmes to deliver play, active recreation and sport experiences for tamariki and rangatahi.

In June, we were excited to be recognised at the 2021 Sport New Zealand Sport and Recreation Awards, winning two national categories including the Community Impact – Local/Community Award for The Magic Play Box, as an innovative approach to encouraging children to play and the Leadership in Diversity and Inclusion Award for our work to reduce the barriers in sport and recreation for minority communities,

allowing them to connect and participate.

The Sport Waitākere Excellence Awards were not held in 2020 due to Covid-19. These awards have been a prominent fixture on West Auckland's sporting calendar for 26 years and have brought our sports community together in celebration and most importantly, provided an unrivalled opportunity to honour our outstanding sporting champions in the West. However due to the disruption of Covid-19 on sporting events, fixtures and activities, we have decided to take the opportunity to review the awards and have reached out to our community to help us evaluate the feasibility of an awards programme in the future. We will announce the outcome of this review by the end of this calendar year.

Our work in the community is not possible without assistance from our funders, sponsors and supporters. We are forever advocating for equity of resource deployment in the West to strengthen our community and we thank our many funders for the support and value they place in our organisation, recognising our influence as a resource for the wider West Auckland community.

We continue to work closely across Auckland with our partners Aktive, Harbour Sport, Sport Auckland and CLM Community Sport as we strengthen our community to co-create a system that supports tamariki and rangatahi to participate in play, active recreation and sport.

It has been our privilege to continue to facilitate West Auckland Together and we are extremely proud of our progress and collective vision of multiple community organisations working together to achieve a thriving West Auckland. A key focus

has been on assisting Māori and Pacific communities by building the cultural capability of the West Auckland Together partners and growing the capacity of Māori and Pacific leadership. During the year we gained funding for a broker to lead and drive this work, and the focus remains on strengthening the collaboration for maximum community benefit.

Focusing on low participation communities with carefully shaped delivery and locally led initiatives has seen our Community Sport and Recreation team build and cement important connections over the last year, with a continued focus on young people, women and girls, and our ethnic communities.

Our Healthy Families Waitākere team has continued to amplify its work, working with community to drive sustainable, systemic change across a number of key areas including building food resilience, enhancing health and wellbeing, fostering new community-focused play opportunities and creating more sustainable, liveable neighbourhoods that put people at the heart of planning and decision making.

Right across Sport Waitākere we have an extraordinary team of people. They are continually motivated to courageously uncover new and innovative ways of connecting with our community and most importantly, delivering exceptional outcomes. Our people's willingness to go the extra mile is constantly evident as is the reality that their mahi is meaningful and matters to them, both personally and professionally. Our people are the lifeblood of this organisation and we thank every one of them for their dedication and effort.

On the governance front, we farewelled retiring board member Wyndi Tagi who

has made a significant contribution to the Board over the last two years. We are extremely grateful to every member of the Sport Waitākere Board who volunteers their time and provides strategic and judicious governance, guidance and support. Their insight and expertise is critical to the sound and pragmatic governance of this organisation.

We started the year under the cloud of Covid-19 and while we have continued to navigate our way in this new setting, it has also served to galvanise our people and provide new emphasis for the breadth of our work in the community. This year has shown our ability to be agile and adapt to this challenging landscape, and we feel confident that we are now well placed to take advantage of any emerging opportunities.

We look forward to the year ahead with optimism as we continue to keep making a positive difference, helping the people of West Auckland to be connected, healthy and active.

Ngā mihi

A blue ink signature of Lynette Adams' name.

Lynette Adams
Chief Executive

A blue ink signature of Jarrod Walton's name.

Jarrod Walton
Chairperson Board of Trustees

GOVERNANCE

Mana Whakahaere

Sport Waitākere is governed by a Board of Trustees, made up of eight members chaired by Jarrod Walton. As a group the Board has expertise across fields including sport and community leadership, finance, education, business and governance.

The Board of Trustees is committed to meeting its partner obligations under Te Tiriti o Waitangi, and embedding the Treaty principles of partnership, protection and participation within the organisation.

These Trustees generously volunteer their time and play an important role in overseeing the governance and strategic direction of the organisation, working closely alongside Chief Executive Lynette Adams.

Risk management

Our Board is committed to identifying and overseeing potential risk to the organisation. There are a number of processes in place to formally support this including conducting a full annual review of risks; and reviewing the risk register together with the health and safety report

as part of every Board of Trustees' meeting agenda.

Sport Waitākere's health and safety policy is reviewed regularly as required to ensure it meets necessary legislative requirements. The finance and risk committee meets regularly to review finances and oversee the annual external financial audit process.

Communications

Our Board is committed to open and transparent communication with employees, community partners, funders and stakeholders. This is supported through regular reporting to key funders and partners, and the regular distribution of newsletters and general communication. The organisation also issues an annual report every year and this is distributed widely to funders, partners and regional stakeholders.

Sub-committees and Working Groups

Our Board operates a number of sub-committees and working groups to ensure focused governance and actions in line with the organisation's strategic

priorities. The current sub-committees and working groups are as follows.

Sub-committees

- **Finance and Risk Committee (Including Health and Safety):** Nicola Mills (Chair), Jarrod Walton
- **Māori Effectiveness Committee:** Wyndi Tagi (resigned), Stephanie Bidois, Michael Holmes
- **High Performing Board:** Katie Bruffy, Ivan Harre
- **CEO Development:** Jarrod Walton, Katie Bruffy

Working Groups

- **Advocacy and Leadership:** Nicola Mills, Dan Collins
- **Women and Girls:** Katie Bruffy, Stephanie Bidois, Nick Rowland, Ivan Harre
- **Increasing Investment:** Nicola Mills, Nick Rowland
- **Westy Trust:** Stephanie Bidois, Nick Rowland



TRUSTEES - Registered interests



Jarrod Walton, Chair

Director: Chapmans Chartered Accountants Limited
Member: Chartered Accountants Australia and New Zealand (CAANZ)
Member: WALSH Trust Finance Committee
Director/Shareholder: Millwater Securities Exchange (MSX) Limited



Nicola Mills

General Manager Financial & Business Performance: Auckland Council
Member: Chartered Accountants Australia and New Zealand (CAANZ)
Member: Institute of Directors



Katie Bruffy, Deputy Chair
Head of Community Development: Unitec



Stephanie Bidois

Senior Marketing Manager: Willis Bond and Co
Mentor: First Foundation
Dresser: Dress for Success
Director: K8 Technologies



Nick Rowland

Marketing Manager: NZ Rugby Independent Contractor to various organisations
Owner/Director/Founder: Side by Side Partnerships
Owner/Director/Founder: SX4 Ltd
Owner/Director/Founder: Doordrop Ltd



Daniel Collins
Community Engagement and Communications Advisor: Te Atatu Labour electorate office
(MP Phil Twyford) Treasurer: Rānui Action Project



Ivan Harre

Programme Manager, Pacific Sporting Partnership Programme: Netball NZ
Director: Aware Analysis Limited
Director: Mary Anne Development Limited
Interim General Manager: ABSL Auckland Basketball Services Limited



Michael Holmes

General Manager: Unique Services Ltd
Director: Takirua Limited



Wyndi Tagi (Resigned 22/10/20)
Director: Wyndi Tagi Limited
Co-owner: We Accounting
CEO/Co-founder: Be the Connection
Board Member, Board of Trustees: St Peter's College
Deputy Chair, Kotahitanga Māori Committee: St Peter's College
Board Member, Careers Advisory Panel: Chartered Accountants Australia NZ (CAANZ)

YOUNG PEOPLE AND SCHOOLS

Ngā Tamariki me ngā Kura



GROWING TAMARIKI AND RANGATAHI LEADERSHIP AND SCHOOLS

The Future Leaders Day is dedicated to sparking the leadership potential within young people from across West Auckland. Over 250 students from 27 West Auckland schools took part in a series of interactive workshops delivered by a variety of organisations including the New Zealand Police, the New Zealand Olympic Committee, Attitude and the Halberg Foundation. Participants connected with other schools from across the region, sharing ideas to hone their skills through a range of challenges, leadership korero and activities.

“Our students were motivated, inspired and worn out by the time we headed for home. There were many highlights but the opportunity to mix with other leaders from our area was amazing. Our School Councillors are now well equipped to lead our school with the many tasks they will undertake throughout the year thanks to your input.”

Vicki, Teacher, Titirangi Primary School

THE TRUSTS FUNSKILLS

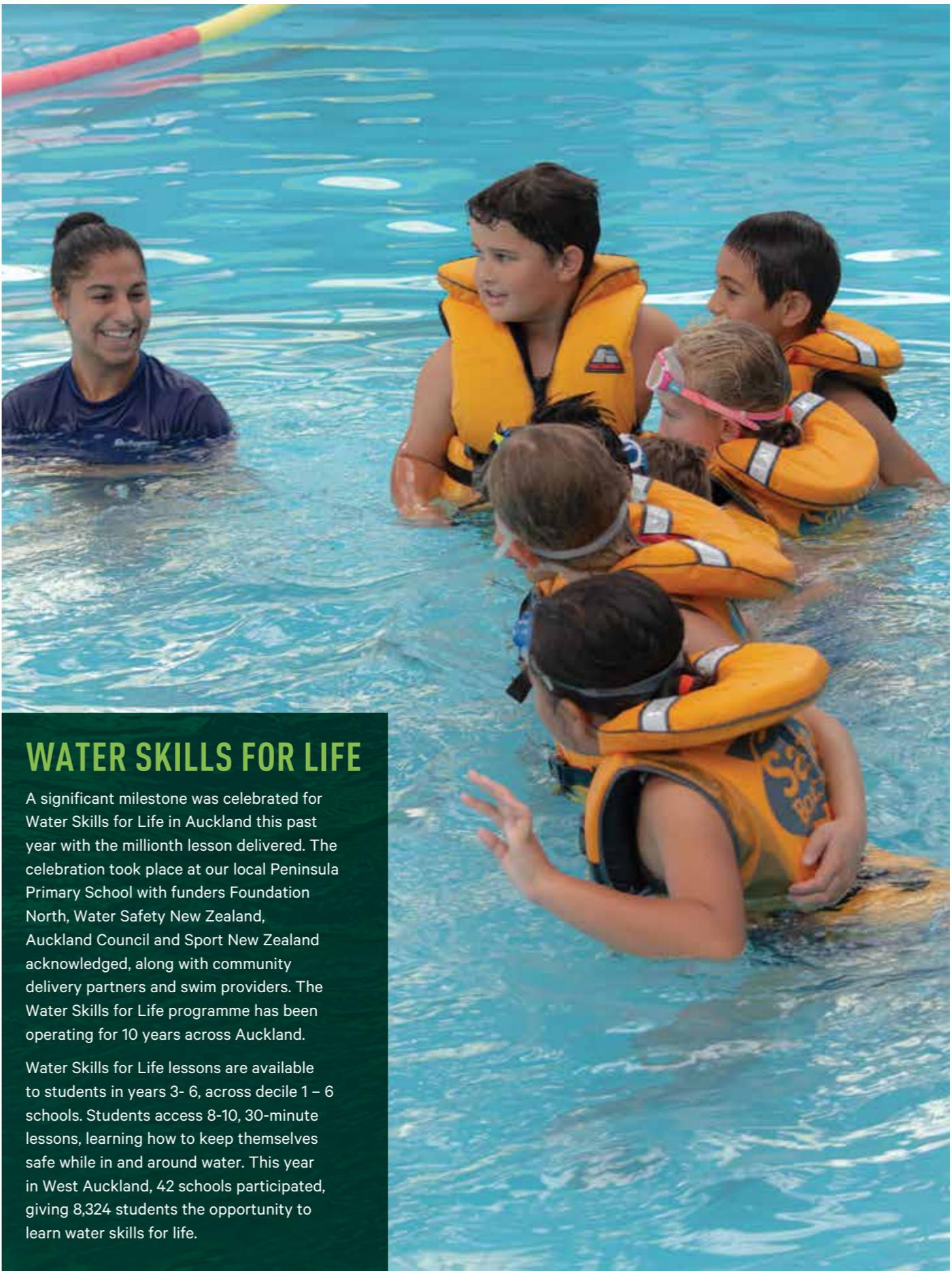
FunSkills is aimed at junior primary school students and designed to build teachers' confidence to deliver quality movement experiences for tamariki. Schools are provided with two professional development workshops for teachers where they learn why movement is so important to the holistic development of tamariki as well as gain an understanding of suitable movement activities. We make teaching physical activity fun and easy for teachers.

Through the amazing support of The Trusts over the past year we have been able to enhance FunSkills by creating 30 activity cards covering warm up activities, cooperative activities, problem solving activities, whole group games, and some 'snacktivity' ideas for those important brain breaks in the classroom. The new programme pilot has been successfully run in two schools with more than 500 students receiving weekly FunSkills activities. The workshops and resources have enabled 15 teachers to gain confidence in delivering activities to the tamariki.



“Thank you very much for your support so far with the FunSkills programme. I have met with the teachers and they have appreciated your support and are looking forward to using the new resource.”

Principal



WATER SKILLS FOR LIFE

A significant milestone was celebrated for Water Skills for Life in Auckland this past year with the millionth lesson delivered. The celebration took place at our local Peninsula Primary School with funders Foundation North, Water Safety New Zealand, Auckland Council and Sport New Zealand acknowledged, along with community delivery partners and swim providers. The Water Skills for Life programme has been operating for 10 years across Auckland.

Water Skills for Life lessons are available to students in years 3- 6, across decile 1 - 6 schools. Students access 8-10, 30-minute lessons, learning how to keep themselves safe while in and around water. This year in West Auckland, 42 schools participated, giving 8,324 students the opportunity to learn water skills for life.

HEALTHY ACTIVE LEARNING

Healthy Active Learning is a joint government initiative between Sport New Zealand and the Ministries of Health and Education to improve the wellbeing of tamariki through healthy eating and drinking, and quality physical activity.

Sport Waitākere in partnership with Sport New Zealand, employs the Healthy Active Learning Advisors and Community Connectors to work with 20 primary and intermediate schools within West Auckland. The Community Connectors were the latest additions to the work force starting at the beginning of the 2021 year. In West Auckland the Healthy Active Learning initiative works with around 314 teachers and 6,200 tamariki.

The impact of Covid-19 continues to affect our communities, with many West Auckland schools adapting to the changing environment, including having an increased focus on mental health and broader student wellbeing. 2020 saw the Advisors focus on strengthening relationships with schools and the schools responded by creating dedicated space and time through staff meetings to support teachers with developing their knowledge and skills around the delivery of the health and PE curriculum.

The schools focused on projects to support tamariki including student



wellbeing and leadership groups, planning sessions within syndicates and connecting with community groups through our Community Connectors.

One school, Arohanui Special School, began to also unpack a localised curriculum approach that would suit their students who have a vast range of learning needs. This was the first time we have undertaken this specialist work at Sport Waitākere.



PRINCIPALS' BREAKFAST

During the year, we delivered a highly successful Principals' Breakfast which was a great opportunity for us to introduce our new Community Connectors, talk about funding that is available and allow principals to share their stories of best practice.

The highlight of the event was undoubtedly the openness of the principals to share their stories and drive home the message that Healthy Active Learning is making a significant impact on their tamariki.



CASE STUDY: LEARNING UNDER A HALO

Our Healthy Active Learning Advisor team held their first Healthy Active Learning Opportunity (HALO) event for teachers in late March. It was well attended with 33 teachers from across West Auckland taking part. The main purpose of the day was to build teachers' confidence and competence around teaching physical education in and outside the classroom.

The workshops focused on how to integrate physical activity across the curriculum, inclusion, physical education and Māori and other cultural games. Kī o Rahi Tamaki provided a practical session so teachers experienced the holistic nature of Kī o Rahi and how this can promote hauora in the classroom. Teachers attending the day were also able to get a sneak peek at the new 'Move Well' resource which has been developed by Sport New Zealand. We put some questions to the teachers:

WHAT DID YOU LEARN TODAY?

"Reflecting how fun games can be used to explore other areas of the curriculum like maths with the human calculator. Thinking about how to adapt and modify the learning to be inclusive for all and many other things." Teacher, Fruitvale School

"It was hands on and created many opportunities for rich and engaging learning to take place through problem solving, collaboration, team building and communicating." Teacher, Avondale Primary

"I liked finding out all of the ways that activities can be adapted. It made me more aware of options for my students." Teacher, Lincoln Heights School

WHAT WILL YOU DO DIFFERENTLY BACK AT YOUR SCHOOL?

"I feel more confident and committed to trying out a brand-new game every day and changing things up to suit the needs of others." Teacher, West Harbour School

"Definitely being more creative, focusing on values and key competencies as learning outcomes." Teacher, St Paul's Primary School

"I now have a better understanding of how to adapt and modify games. I have several new games in my kete, including from different cultures." Teacher, Royal Road School

The team thank all the schools for continuing to support this learning journey.



GIVING KIDS A SPORTING CHANCE IN WEST AUCKLAND



Students across a number of West Auckland schools have received a helping hand into sport and recreational activities, thanks to a \$10,000 funding grant provided by The Trusts. Facilitated by Sport Waitākere, The Trusts Sporting Chance Grant provides financial assistance to school-nominated students aged 7-18 years who face a genuine financial barrier to being active.

The grant of \$250 per recipient is designed to support their participation in a physical activity opportunity across either sport, active recreation or play and is used to purchase equipment or footwear, or to pay registration fees.

Sport Waitākere continues to strive to support our tamariki and rangatahi and we thank The Trusts for their partnership and significant contribution.

“These students have very little and often don’t get to join clubs because of the cost. The students have been identified with sporting talent and can now have a chance to express themselves within a sports club – an opportunity they would not be able to access without your support.”

Greg Roebuck, Principal, New Lynn School



WEST AUCKLAND SECONDARY SCHOOLS

Covid-19 resulted in most tournaments and annual events being cancelled (and not rescheduled) due to uncertainty and safety concerns. Following this, we engaged intensively with three principals who represent the A@W (Achieving at Waitākere) wider principals' group of 14 schools to understand how we can support schools to continue to advocate to their rangatahi the importance of being active.

We were able to undertake the 'Voice of Rangatahi' survey, to gain clear insights around the experiences of rangatahi

across play, active recreation and sport. The outcomes of this survey resulted in two schools being invited by Sport New Zealand to be included in a national pilot project, which will allow access to resource to create an intervention tailored to meet the unique challenges of each school.

A specific example of work we supported based on the insights was working with Touch and Tag NZ to rethink their formats due to both sports competing for participation from the same students. We supported a co-design workshop

with schools, College Sport and Touch NZ and developed a proposal for schools that shaped a new competition structure that could better meet the needs of local rangatahi.

As a result, a pilot model of a six-week competition including three weeks of touch followed by three weeks of tag, with emphasis on participation and inclusion, was created. This pilot is now being scaled and shared across West Auckland to support other sports and activities with similar challenges.

WORKING WITH FAMILY WORKS – SOCIAL WORKERS IN SCHOOL

Family Works West provides counselling, social work services and a range of group programmes for children, young people, parents/caregivers and families. This organisation was identified as a key partner to support children who need it most across West Auckland and as such, the Community Connectors facilitated an ideation and co-design workshop, as part of an insight approach

to understanding how to better support the community who access these services. This led to the Healthy Active Learning team working with 17 social workers who impact 30 different West Auckland schools. The intention is to use the information gathered to support connections to the 'Tū Manawa Active Aotearoa' fund.

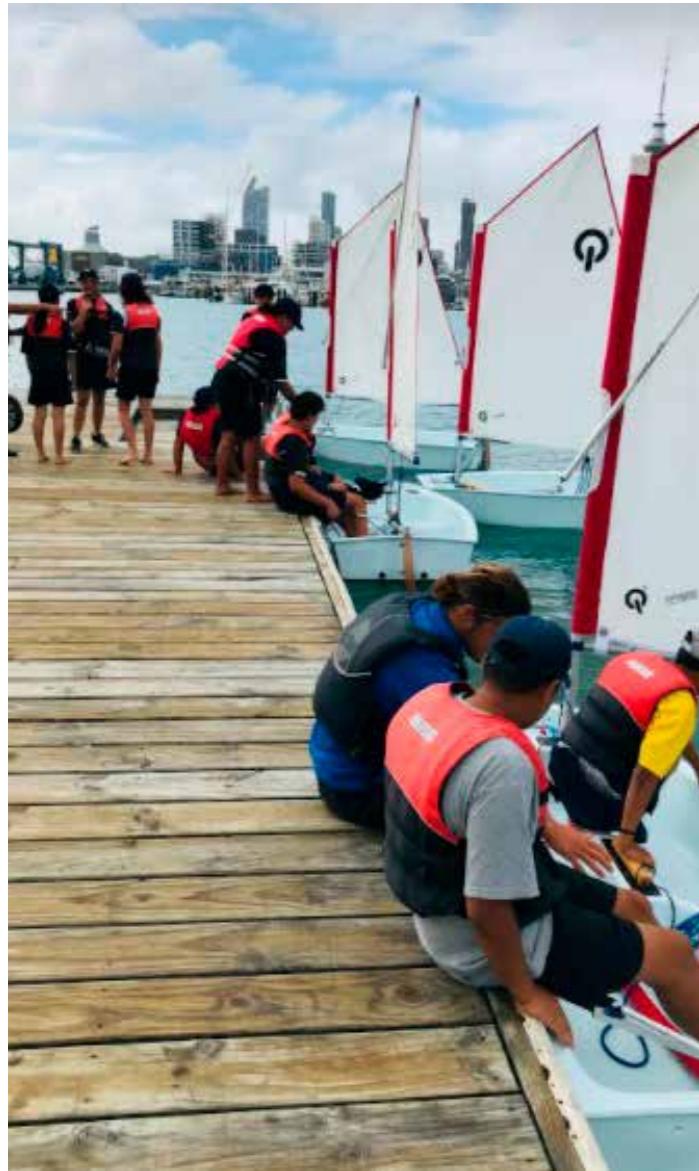
TŪ MANAWA ACTIVE AOTEAROA

The Tū Manawa Active Aotearoa (TMAA) fund was launched on 24 August 2020. TMAA provides funding for projects or programmes to deliver play, active recreation and sport experiences for tamariki and rangatahi. Sport Waitākere's allocation was \$1,014,784 with an additional focus to intentionally target kaupapa Māori initiatives.

The fund is split into two funding streams called the 'Local Fund' and the 'Fast Fund'. The Local Fund is for applications over \$10,000 and the Fast Fund is for projects up to a maximum of \$10,000.

Our priority groups for 2020-2021 are:

- Children and young people (5-18) in higher deprivation communities



- Girls and young women (5-18) and disabled children and young people (5-18)
- Young women aged 19-24

Our team at Sport Waitākere would like to thank the following individuals for their time and commitment over the past year contributing to the fund advisory panel for the Local Fund:

Te Mete Lowman, Renei Ngawati, Jo Ghent, Kim Wilkinson, Rob Luisi, Sunil Kaushal, Valeria Edwards and Susan Zhu.

Also, a special mention to Jenny Gill who is the chair for the panels. Jenny's guidance has been invaluable during our first year administering this fund.

FUNDED ORGANISATIONS	FUNDS ATTRIBUTED
Adventure Specialties Trust	\$4,873.99
Adventure Specialties Trust	\$9,416.20
Adventure Specialties Trust	\$9,536.95
Adventure Specialties Trust	\$9,536.95
Adventure Specialties Trust	\$9,536.95
Aroha Skate NZ Limited	\$5,730.00
Arohanui School and Specialist Outreach Service	\$7,616.93
Arohanui School and Specialist Outreach Service	\$5,760.00
Auckland Climbing Youth Development Club	\$5,300.00
Auckland Climbing Youth Development Club	\$5,300.00
Auckland Climbing Youth Development Club	\$2,000.00
Auckland Climbing Youth Development Club	\$15,800.00
Auckland Curling Club	\$6,441.25
Avondale Primary School	\$9,200.00
Avondale Primary School	\$4,830.00
Avondale Primary School	\$4,902.00
Avondale Primary School	\$9,515.51
Avondale Primary School	\$18,000.00
Bike on NZ Charitable Trust	\$54,000.00

FUNDED ORGANISATIONS	FUNDS ATTRIBUTED
Adventure Specialties Trust	\$4,873.99
Brotherhood continues Trust c/o Marist RLFC	\$8,242.00
Circability Trust	\$8,800.00
Community Waitākere	\$10,000.00
Drowning Prevention Auckland	\$4,749.00
Fresh Movement Arts Trust	\$9,600.00
Glendene Primary	\$18,000.00
Green Bay High School	\$82,334.84
Gym Kids	\$9,450.00
Henderson Bowls Inc.	\$4,022.50
Henderson North School	\$10,000.00
Holy Cross Catholic School	\$3,150.00
Hoopquarters Ltd	\$9,820.00
iEvent Ltd	\$9,810.00
Jafakids Mountain Bike Academy – Bellas on Mountain Bikes	\$9,668.00
Kelston Girl's College	\$4,744.00
Kelston Girls' College	\$6,932.50
Ki o Rahi Tamaki Makaurau	\$12,407.20
Kiwi Kick Stars Ltd	\$9,523.00
Knights Basketball NZ	\$3,360.00
Level Up Fitness Ltd	\$1,885.00
Liston College	\$6,648.51
Lynn-Avon United AFC	\$4,000.00
Massey Primary School	\$26,711.97
Massey Primary School	\$4,500.00
Middle School West Auckland	\$9,370.00
Middle School West Auckland - Te Kura o Pōhutukawa	\$9,889.93
New Zealand Multicultural Foundation	\$8,239.43
New Zealand Olympic Wrestling Union	\$9,730.00
Oaklynn Special School	\$9,901.66
Oratia United AFC	\$9,817.30
Rānui School	\$9,360.00



BIKES IN SCHOOLS

Cycling is on the rise in West Auckland with Sport Waitākere supporting the opening of three new tracks in the past year in our schools, as well as several more schools' fundraising efforts for their planned tracks.

Specifically, our role has been to support with the track development plans, procurement and storage solutions for bikes. We work closely with the Bike On New Zealand Charitable Trust. A global shortage of bicycles since the Covid-19 pandemic has meant that there has been a huge delay in some schools receiving their bikes but they are still managing to utilise the tracks in other ways with students bringing in their own bikes, scooters and even roller blades.

We have also provided teacher professional development to 45 teachers in schools where new tracks and bikes have been installed. Through funding from Auckland Transport, we have been able to provide a further 19 teachers with refresher training in schools where the tracks were previously installed. At the same time the Bike On New Zealand Charitable Trust has provided funding to ensure these fleets have an annual maintenance check.



"Thank you for the refresher yesterday. I loved every bit and I'm sure so did all the other teachers." Teacher, St Mary's Primary



WHAU SPORTS CLUSTER

The Whau School Sports Cluster has been operating for 12 years and includes 14 schools with around 5,000 tamariki. The key focus is to provide equitable opportunities for tamariki to access play, active recreation and sport.

Sport Waitākere supports the delivery of a series of interschool events which after feedback from the school community was modified to be more fun, inclusive and supportive for everyone. Some specific highlights of this inclusive approach have included the addition of non-competitive categories at events, the formation of an intermediate Ki o Rahi event, and adding in minimum requirements for the number

of girls per team to ensure more girls are getting the opportunity to participate. Local sports clubs connect in to provide high quality experiences for all tamariki in the cluster.

The cluster coordinator has undertaken professional development with a focus on Te Reo Māori and tikanga to apply throughout work in this cluster. Schools were subsequently supported to create a cluster vision, 'Pārekareka – Fun, Manawanui – Perseverance, Whakaute – Respect' to demonstrate the values we want to strive for as a collective in alignment with GoodSports and Balance is Better.

KIWISPORT CLUSTERS

Tū Manawa funding has seen a significant shift in focus for the activators in the four West Auckland school clusters (Whau, Massey, Henderson and Green Bay) to enable them to provide a diverse range of activities to students.

To assist with this change, Sport Waitākere provided the activators with a variety of professional development opportunities designed to engage more Māori, Pacific and Asian students. The activators have considered what that looks like when providing opportunities for students including traditional Māori games, Pasifika games and engaging with Asian students through Asian cultural games. With a strong focus on disability students under

Tū Manawa, the activators have also participated in an inclusion and adapted physical activity course run by Halberg Foundation. Teachers at Kaurilands Primary also undertook inclusion training. Building the skill set of the activators has seen a huge increase in the range of activities outside of the traditional sport activities being delivered in 28 schools across West Auckland.

A range of new initiatives all designed to meet the Tū Manawa outcomes such as Ngā Kaea mo Apōpō (Tomorrow's Leaders) have also been delivered in a number of the cluster schools which has enabled more opportunities for students in play, active recreation and sport during interval.

There has been a strong focus on encouraging girls' participation with the provision of girls only programmes at New Lynn Primary School. After school initiatives such as German handball and bike clubs have proved to be popular options amongst the students. Schools in the Green Bay cluster have commenced informal interschool competitions again increasing the number of opportunities for students.

The activators were really creative during Covid-19 lockdowns and engaged their students with regular videos encouraging them to participate in play, active recreation and sport activities using everyday equipment found in the home environment.



THE MAGIC PLAY BOX

The magic is not in the box, it comes from within the child



Sport Waitakere initially created Magic Play Box as a way for schools to trial large loose parts (junk) play. The Magic Play Box comprises of a large crate filled with a variety of upcycled materials. The seemingly dispensable objects support children to explore their imagination without rules.

Building on the feedback and success, we embarked on setting this up as a social enterprise in October 2019 with huge support from all the businesses who donate their materials and The Trusts who allow us to work from their warehouse. By the end of June 2021 we had sold 112 boxes, with 24,662 children gaining access to a box as well as re-purposing 5,245 kg of junk, previously destined for landfill.

During the year we introduced the

Magic Play Box Mini which is designed for smaller spaces and these have been very popular as they are more portable. We were also thrilled to have The Magic Play Box recognised at the 2021 Sport New Zealand Sport and Recreation Awards, winning the Community Impact – Local/Community Award, as an innovative approach to encourage children to play.

In March we were approached by learning through play consultants Longworth

"Through this whole experience, we've really felt the manaaki (support, generosity) from the community. The Magic Play Box will go some way to enabling play to resume at the school and encourage our tauira (students) to get inventive, challenge themselves and build confidence during play time." Simon Akroyd, Principal, Apanui School (Whakatāne)

CLUBS AND COMMUNITY SPORTS ORGANISATIONS Ngā Karapu me ngā Tōpūtanga ā Haporī

CLUB SUPPORT



This year has been focused on making sense of the new environment created by the pandemic with regards to delivering support for West Auckland clubs differently. We support our communities through a number of platforms including online resources and toolkits supported

by a topic-specific video series. The West Auckland Club Leaders Facebook Group currently has 186 members with an average 80% active membership.

Over the last year we have also delivered a number of connection and development opportunities through six workshops. Initially a number of these workshops

were shifted to online delivery platforms as a result of Covid-19 restrictions. The attendance via the online format was so successful, we opted to deliver our last workshop in a blended way, offering the option of either in-person or online attendance.

Workshop themes included retaining and attracting volunteers, club leaders' forum, membership – retention and recruitment and alternative revenue opportunities. These workshops attracted 102 people from over 50 clubs and sport organisations with 26 being part of our Communities of Activity focus areas.

"Really enjoyed the online format. It made it easy for me to attend and then the opportunity to break out was really good. Look forward to the next one."

Mabel Todd, Waitakere Cricket Club Leader

"It's all about creating sustainable beneficial relationships... love the club tool kit resources too... very useful."

Kathy Henry, Netball Waitakere Club Leader

"Thanks for an excellent event. I'm looking forward to sharing the information and insights with our committee."

Andrew Ritchie, Te Atatu Tennis Club Leader

CHANGING THE WAY WE DELIVER TO OUR COMMUNITY

Coming out of the online world of last year and returning to face-to-face delivery this year we have observed the change in the way our community wants to receive information and how they want to connect.

The traditional afterhours workshop is not accessible to everyone and with the increased comfort and accessibility we have all grown to appreciate with online delivery, we have found a happy medium with our 'blended learning' workshops, such as the 'Attracting and Retaining Volunteers' workshop. This was followed up with an online video series taking the key points from the workshop for those unable to attend either.

"I found the workshop really helpful and insightful. I was inspired by all the great things other clubs and charity groups do for their volunteers. As a direct result, I have sourced a sponsor for a new initiative at our club - volunteer of the week. We are also going to hand out chocolate blocks to all our coaches and managers to celebrate the upcoming volunteer week along with a special feature across our social media."

Nicki Parkinson, Waitakere Rugby

CLUB CAPABILITY - THINKING DIFFERENTLY

As a result of Covid-19 many sports clubs began to think differently around how to continue to deliver their core function. Through this tough time, a number of opportunities arose for sports clubs and community groups to automate some of the systems they may have taken a lot of time to process.

Two examples of this have been through trialling the use of online platforms such as SpacetoCo and BeCollective. SpacetoCo is an online platform whereby organisations can automate their facility booking system, and Be Collective focuses on volunteer recruitment and management.

In October, Sport Waitākere together with Elle Bell from SpacetoCo hosted an information session at Te Pai Netball Centre for select West Auckland clubs to participate in the pilot. As a result of this information evening Netball Waitākere (Te Pai Centre) and Waitākere Cricket Club have signed on to the platform, allowing their staff to focus on the delivery of sport to the community.



In February, together with Alex Drummond from Be Collective, we hosted a webinar for sports organisations to participate in a pilot of the platform. Further to this, Sport Waitākere has implemented the use of the platform for our volunteer management, and used it to manage community members volunteering at events and also

individuals volunteering with Sport Waitākere. Initial sums indicate that students have volunteered 290 hours at, for and with Sport Waitākere, providing a social impact value of \$6,177 to the organisation. We are excited to see where this innovative approach to automating systems is taking us.



COVID-19 RESPONSE



Through Alert Level 3 and 4 lockdowns in 2020, the Sport Waitākere team quickly adapted our offerings and moved online, ensuring connection with key stakeholders through a number of webinars and online forums. While this was done out of necessity in the last financial year, the positive responses from this period meant that this way of connecting continued for the West Auckland community.

We ramped up our online content to include on the couch sessions, focusing on the lived experiences of our ethnic communities and a series of 'coffee chats', highlighting the great work done by many within the sector. These forums collectively amassed more than 2,500 views across Facebook and YouTube.

During this time, we partnered with Aktive

to put together the Junior Players Fund. This fund was to help clubs and sports organisations to retain members who may be facing financial hardship as a result of Covid-19. Ten sports clubs from the West Auckland region were successful in applying to the fund, with \$99,300 distributed from a regional pool of \$536,000.

Furthermore, the Working Together Fund was developed in 2021 to support clubs and sports organisations to work together better in the face of financial strains due to Covid-19. As a result, Sport Waitākere contributed \$15,000 towards projects based in West Auckland. Through the contestable process, Waitematā Rugby Club was granted \$15,000 towards the exploration of the future of rugby in their area, in partnership with Waitākere Rugby Club.

CASE STUDY: CELEBRATING THE FORMATION OF WECA (WAITĀKERE, EAST, CENTRAL AUCKLAND) VOLLEYBALL ASSOCIATION

As the number of young people participating in volleyball continues to grow, a new regional sports organisation has been formed called the WECA Volleyball Association, to oversee and drive the sport across West, East and Central Auckland – creating opportunities to participate in volleyball at all levels.

The WECA (Waitākere, East, Central Auckland) Volleyball Association was designed and developed by local volleyball groups and clubs, facilitated by Sport Waitākere, Volleyball NZ (VNZ) and Sport Auckland.

Volleyball has shown itself to be extremely popular at the school sports level, second only to netball in female participation rates. Annually, volleyball has experienced

a 26% growth in playing numbers and bucks the trend of many traditional team sports impacted by the Covid-19 pandemic.

WECA recently took part in its first tournament, the Inter-Provincial Championships, as a newly established regional sports organisation. Under the WECA banner, people participated across the men's, women's, junior men's and junior women's categories.

Founding members of WECA include Waitākere Rebels Volleyball Club, Sparta Volleyball Club, Auckland Central Volleyball Club Heat Volleyball Club, Auckland Grammar School, Auckland Youth Development Volleyball Club and East Volleyball Club.

"VNZ is looking forward to seeing the impact of WECA in the Auckland volleyball community, providing further opportunities for participation and development. We are delighted with the engagement and support from the local volleyball community and the Regional Sports Trusts." **National Partnership Manager, Volleyball NZ**

WEST AUCKLAND COACH DEVELOPMENT

West Auckland Coach Development incorporates a tiered approach and looks to build capability of the community to ensure quality sporting experiences for participants and coaches. These tiers include Community Coach Developer, Coach Evolve and Coach Emerge.

In the Community Coach Developer space, we are happy to report that the network of coaches in West Auckland has grown again in 2020/21. Eight new Community Coach Developers are now trained and based at eight local clubs, tasked with supporting their local club coaches to develop along their own coaching journeys.

Coach Evolve is a programme that targets the development of coaches who have been coaching for a while and intend to continue developing their coaching capability. Through this initiative, 20 coaches from 19 clubs have taken part in learning workshops covering self-awareness as a coach, leading others and the art of coaching.

Coach Emerge is the final step in our support for coaches that caters predominantly for the beginner coach and is delivered where possible in partnership with clubs' Community Coach Developers. Four workshops have been delivered with 43 attendees from 11 organisations.

The overall impact of our coach development kaupapa is that we have directly influenced the practice of 153 coaches, who in turn have the additional skills to offer quality sporting experiences to more than 1,400 West Aucklanders.

GOOD SPORTS

Good Sports is an ingrained philosophy that we use at Sport Waitākere when connecting with our community around developing their approach to youth sport. As a result, we have moved away from delivering specific Good Sports workshops to now embedding the philosophies of Good Sports into all community capability connection points, especially when delivering to key adult influencers of our tamariki and rangatahi.

An example of a shift in this space is where the Whau cluster has added non-competitive events in their schedule of events for 2021, focusing on fun and participation rather than competition. Overall, four school clusters use the approach in their delivery of sport events and it has been embedded in nine workshops with over 28 sports/clubs attending. Furthermore, it has continuously been linked in with the work of the Healthy



Active Learning advisors who advocate for learning through play rather than drills.

In June, we partnered with sports equipment company Sports Distributors in an initiative which sees them provide a \$100 sports equipment voucher every

month for 12 months, to an organisation whose delivery of sport embodies the Good Sports approach. We anticipate that through the showcasing and promotion of sports/clubs/teams who embody the Good Sports approach, others will be motivated to join in on the journey.



"Without Sunday's Coach Developer course I would have definitely muddled through like I always have."

Coach Developer, West Auckland Club

"Big win mate! We are connected and united. I just have to keep it up."

Craig Godfrey, Te Atātū Roosters Rugby League, Coach Developer and Chairperson

COMMUNITY Ngā Hāpori

ACTIVE AND ENGAGED COMMUNITIES

HENDERSON-MASSEY LOCAL BOARD HIGHLIGHTS

Sport Waitākere is committed to addressing the inequity within communities with regards to accessing physical activity opportunities. For example, we have supported a sustainable partnership between Synergy Sports and Te Pai o Kura, delivering three holiday programmes to more than 150 disengaged young people. Furthermore, Drowning Prevention Auckland was invited to give those same young people an interactive workshop for water safety skills.

"We have been seeking opportunities to collaborate with local facilities and other organisations for better community projects. However, creating those connections by ourselves is just too hard. Really appreciate the work that Sport Waitākere has done for us. We now have a good relationship with community centres and are able to provide more programmes for our community."

David Guo, Manager, Synergy Sports

WHAU LOCAL BOARD HIGHLIGHTS

Throughout the year, we partnered with Waitākere Shared Vision, Te Kotuku Ki Te Rangi and He Oranga Poutama to develop a 10-week programme, tailored to our community who access mental health services, to better support their identity within the community and involvement in physical activity.

Through co-design and a community led focus, we have a te ao Māori centred programme that uses physical activity, Māori kēmu, waiata and haka to support their identity as Māori within the Whau

community. Alongside this programme, we have cultural diversity workshops that support Māori, Pacific and Asian voices to influence the way local clubs engage and interact with different ethnic communities, with a long-term view of increasing participation and club engagement.

Activations at Ambrico Reserve, Archibald Park, Avondale Primary, Avondale town basketball courts (3 Guys site) included basketball, Hungerball, games, volleyball, touch

and tag and were based on community feedback around how they would like to engage with their local spaces.

Throughout the Play Streets project, our team supported a co-design process with residents of Whakawhiti Loop, Auckland Transport and Auckland Council to support the neighbours to access \$6,250 to procure play equipment and other resources for the street (more than 35 households) to engage in ongoing play and self-led activations.

WAITĀKERE RANGES LOCAL BOARD HIGHLIGHTS

Sport Waitākere collaborated with local providers, gathering insights to assist in the planning of 'Whānau Day out' events. These give neighbours the opportunity to engage in various physical activities and spaces, while amplifying their voice to Local Board around the needs of their community. Partners who have engaged with delivering at the Whānau Day out events include Auckland Cricket (Waitākere Cricket), Auckland Basketball Services Limited, Parafed Auckland and Ki o Rahi Tāmaki Makaurau. Sport Waitākere play opportunities including Play Streets, Magic Play Box and Village Games were also included. Sports organisations leveraged funding sources such as Tū Manawa to commit to the event.

Thanks to Bunnings Warehouse New Lynn for their donation of an outdoor storage box, which supported our 'Gear Up' pilot based at Prospect Park in Glen Eden. The outdoor box full of sports equipment was placed by the Glen Eden Community House without instructions for use and unfortunately the gear went missing as it was left around the park and not returned to the box. This coming year the group will re-engage with the community to develop rules and create further community buy-in and ownership as the concept for 'Gear Up' is for equipment to be co-owned and used by all the community.





INCLUSIVE NETBALL TOURNAMENT

Waitākere Shared Vision needed support to provide physical activity tailored to the community of people who access its mental health services. This community wanted the opportunity to compete on

a fair level, where service providers and users could participate together, both in netball and other physically active games. Sport Waitākere supported the kaupapa

by assisting with introductory skill development sessions leading up to an inclusive netball event, incorporating carnival games to ensure the sessions were inclusive and accessible for the whole group regardless of their physical ability.

On the day, more than 100 people attended and participated, with the majority identifying as Māori or Pasifika. Participants hugely enjoyed themselves and declared that they wanted to have these opportunities monthly to encourage their physical activity and engagement.

Sport Waitākere is now working with Waitākere Shared Vision to facilitate events like this on a regular basis. Moving forward, we are looking at ways to promote this with different local clubs and support them in providing opportunities to enable, sustain and increase regular participation in physical activity for West Auckland's mental health community.

CASE STUDY: commUNITY Connect West

Sport Waitākere connected with Touch NZ and ACC who were looking for an opportunity to deliver a community event in West Auckland but wanted to find the right place and community to engage with.

In previous years, Sport Waitākere had worked with community partners Rānui135, Touch NZ and ACC to support delivery of 'Rānui Touched', a free, six-week whānau touch module. Covid-19 majorly impacted the ability of Rānui135 to manage running a longstanding community event and this has been unable to continue.

Sport Waitākere was pleased to bring together community partners and local hubs to collaborate, and the 'CommUNITY Connect West' series was born. We supported 10 organisations and a number of community residents to collaborate to deliver the event.

The decision was made to shift the programme to the Eastdale Hub in Avondale where there was huge demand, and the Local Board had also identified that they wanted to increase usage of Eastdale Reserve.

In order to ensure its ongoing sustainability, we enlisted local organisations such as 'I Love Avondale' and 'HoopQuarters' as well as regional partners including Youthtown, Hungerball and the Avondale Police. As a result, over 110 community members attended the inaugural event, with higher attendance expected for the upcoming events as they will be outdoors during the summer season.



"Not even the rain would stop my kids from wanting to be part of something like this, thank you."
Mother of 3 participants aged 6-11yrs

COMMUNITY ACCESS SCHEME



The Community Access Scheme has been developed from legacy Hillary Commission funding to enable the wider community use of school facilities (bike tracks, swimming pools, courts, gyms and turf/ hall spaces) outside of school hours. The intention of this is to offer more opportunities to our community for accessing sport and recreation experiences.

Over the summer period, seven school bike tracks (Edmonton School, Fruitvale School, Glenavon School, Konini School, Royal Road School, St Mary's and Pomaria School) were opened to the community to use outside of school hours. In addition, seven school swimming pools (Glendene School, Glenavon School, Henderson North School, Henderson Valley School, Oratia District School, Rutherford College and Titirangi School) were also opened to the community to use over the summer months. Through the scheme, more than 3,900 hours of pool time has been opened for community access, with a count of 19,038 participants using the pools, showing huge success for this aspect of the project.

CASE STUDY: GLENAVON COMMUNITY HUB

The Glenavon Community Hub, located on the school grounds of Glenavon School, has been trying to get the community active through utilising the existing school resources. The school is in the very fortunate position of having a swimming pool, bike track and covered turf facility on site. Through the work of the Community Access Scheme, the hub was able to employ four people to promote and facilitate a range of activities.

This approach came about through key information from community consultation, indicating that the community would be more likely to use the space if there were multiple opportunities available at once. For example, having the bike track and the pool accessible at the same time.

Since this development, there have been more than 321 hours opened up to the community, and over 2,000 local community participants attending. Since our intervention, the hub has been able to continue to run its bike programme by accessing its own funding through Auckland Transport's Community Bike Fund project. There was also support for all community hub staff to undertake a bike maintenance course run by the Bike Professor.



"It speaks to our mission – helping each other to live happy, healthy lives."
Eva Wongchit, Glenavon Community Hub Coordinator

THE TRUSTS SPORT WAITĀKERE COMMUNITY AWARDS 2020

This year we created The Trusts Sport Waitākere Community Awards to celebrate amazing West Aucklanders and what they have achieved locally over this challenging year.

As the traditional annual Excellence Awards were unable to take place in their usual format, we changed the focus and opened three entirely new categories. The whole process was digital, from online nominations to winners being announced on social media and web platforms.

The winners in each category were:

- Community Connection Award:**
Lingi Pulesea, The Fono
- Commitment to Diversity and Inclusion:**
Bellas on Mountain Bikes
- People's Choice Sport or Active Recreation Moment:**
Flanshaw Road 'Born to Move' Leaders

Thanks to The Trusts, all winners and runner-up nominees were awarded restaurant vouchers. Congratulations to all nominees and winners.



ETHNIC ACTIVITIES



ASIAN COMMUNITY - ACTIVASIAN

YouthCan Inc. – Little Dancers

To enhance the sustainability of initiatives and our Asian communities' needs for play, active recreation and sport, we engaged with Synergy Sports and co-championed the collaborative 'YouthCan' entity to become an Incorporated Society, allowing it to apply for public funding.

YouthCan Inc. became officially operational in March and has been delivering community programmes such

as 'Little Dancers'. This was made possible by the Tū Manawa Active Aotearoa Fund and offers a low-cost programme through partnership with the Henderson-Massey Local Board. YouthCan is now gathering resource to run its second project, a MultiSports Day in Te Atatu and New Lynn Community Centres.

"Before we became a partner with Sport Waitākere, we had never received or even heard of any public funding opportunities. Now we are incorporated and eligible to participate in the funding system, enabling us to provide the things our community wants and needs." **David Guo, Founder, YouthCan Inc. Director, Synergy Sports**

PASIFIKA COMMUNITY

Over the last year we have worked alongside a number of West Auckland's Pasifika community groups. Our partnership has been wide-reaching, with everything from supporting community groups to access support (including elements such as funding and venue hire); presenting at the PENZ (Physical Education New Zealand) conference for Pasifika Village Games; and producing Covid-19 support video messages in Samoan for online dissemination.

We supported the planning and delivery of the Tula'i Leadership summit and supported the formation of the Samoan ECE collective alongside Healthy Families Waitākere. We also brought the voice of the Pacific community through for the 'Have Your Say' platform for feedback on the Local Board plan.

We have continued our participation and contribution to the Whau Pasifika Komiti, which offered critical support for Pasifika communities throughout the lockdown with the connecting of service providers and sharing of information. We also contributed to the West Auckland Pacific Collective which created the opportunity for our local community organisations who work closely with our Pasifika community to voice their concerns in regards to support during the Covid-19 Lockdown. The collective provided an important platform via zoom to voice these concerns to MPs such as Hon Carmel Sepuloni, MP for Kelston.



GREEN PAGES AND ASIAN ENGAGEMENT TOOLKIT

ASIAN COMMUNITY

In response to Whau Ethnic People research and issues identified from the community, we have developed the Green Pages and Asian Engagement Toolkit as key content for the Asian community resource hub.

This year, to minimise the gap between the Chinese community and local physical activity providers, we have used a two-pronged approach to better achieve the goal. To support our Chinese community with accessible information about activities and clubs, we created the Green Pages, which was produced and presented to West Auckland's Chinese Community. At the same time, it is important for West Auckland sports clubs and community

organisations to be culturally capable when engaging with the Chinese community. To assist this, we developed the first edition of the West Auckland Chinese Community Engagement Toolkit, providing a fully-detailed and easy-to-use manual for people working in the community engagement space.

After the Toolkit was published, West Auckland clubs were equipped with essential knowledge to modify their club development

strategies to be more inclusive across the ethnic space. Three clubs with follow-up tailored support have achieved some key milestones including creating registration forms in Chinese, increasing membership, culture equity policies and more.

By using the Green Pages, our Chinese community is provided with information including where their local sports clubs are, what New Zealand's mainstream sports are, and relevant contact details.

"I want my son to be active. I used to go to WeChat and 'Skykiwi' for sports classes for my child. However, they are commercial and costly. Until I saw the Green Pages, I did not realise there was a table tennis club not far from my house providing more affordable courses for my son. Helen Z, Parent

WOMEN AND GIRLS

In the past year specific women and girls programmes have capitalised on available funding, through remaining KiwiSport funding and the newly formed Tū Manawa fund, to get West Auckland girls more active, primarily through school based initiatives. These have covered everything from rugby to skateboarding, coasteering to dancing and everything in between.

We have seen high engagement with active recreation opportunities and have supported students to advocate for their own active opportunities. Adventure Specialties Trust started with a group of 10 girls at Rutherford College and delivered weekly outdoor sessions, taking them to explore the outdoors through kayaking, climbing, coasteering and more. The project was incredibly successful and well received, and we are now

working with other schools to leverage the same opportunities.

While addressing the needs of Muslim women and girls we were able to work with Kelston Girls on a Tū Manawa project in partnership with Drowning Prevention Auckland (DPA). We identified the high number of Muslim and Pasifika students who were not accessing water based curriculum in the school due to male teachers being present and delivering the PE lessons. These two partners identified the need and created a solution with delivery planned for 2021. This delivery has been delayed multiple times due to Covid restrictions but is planned to resume when possible. We are continuing to advocate for and support young women of West Auckland to gain access to active opportunities and work to partner with organisations that can assist in this work.

CASE STUDY: MUSLIM NETBALLERS NO LONGER SIDELINED

Muslim netballers no longer have to sit on the sidelines with the dropping of a major barrier around uniforms.

Following Sport NZ's recent study into building cultural inclusion in sport which identified Western uniforms as a barrier to participation, Sport Waitākere partnered with Netball Waitākere to make the game more ethnically inclusive. This involved revising regulations for uniforms and removing the requirement to apply for dispensation to wear a hijab.

Previously players were not able to wear culturally appropriate sportswear but Netball Waitākere's new multicultural uniform guidelines will help encourage participation. Women who need to wear head coverings or undergarments due to religious or cultural reasons no longer have to apply for dispensation. Netballers can now wear a long sleeve top and leggings or tight-fitting pants and an appropriate head covering.

Sport Waitākere partnered with Fit Generation Apparel, a muslim-run business, to help make discounted activewear available, including sports hijabs.



"The right to freedom of thought, conscience and religion, and the right to manifest that, as well as being free from discrimination on the grounds of religious belief, are important in our society. We have seen a number of organisations take that into account when it comes to their uniform policy in recent years, and it is pleasing to see Sport Waitākere take similar steps to make it easier for those from our Muslim community to play netball." Meng Foon, Race Relations Commissioner

HEALTHY FAMILIES WAITĀKERE

He Oranga Whānau Waitākere



A healthier Aotearoa starts in the places where we live, learn, work and play. In healthier environments, children learn better, workplaces are more productive, people are healthier and happier and communities thrive.

At Healthy Families Waitākere, we work alongside community to think differently about the underlying causes of poor health and identify the changes we can make together - in our schools, workplaces, sports clubs, marae, and other environments that will support making the healthy choice, the easy choice.

Healthy Families Waitākere is a Ministry of Health funded initiative and one of eleven locations across Aotearoa supporting change for better health and wellbeing in order to prevent the rise of chronic diseases.

EATING WELL

Having nourishing, healthy food throughout our lifetime is critical to being healthy and well. Yet, for many communities across Waitākere, accessing affordable and healthy food can be difficult or out of reach entirely. Our team is working alongside people in the community to explore local food systems and understand what can be done to ensure healthy and affordable food is available to everyone.

TE PUNA MARKET

Launching the fresh and affordable food market, Te Puna Market, was not without its challenges in 2020. Nonetheless, the market has continued to grow over the past year, offering a click and collect service during lockdowns and reopening as a physical market in September last year. Te Puna Market continues to be a collaborative effort, backboned by Healthy Families Waitākere. As we look towards 2021, our focus is shifting from the market itself towards the opportunity to develop a community hub alongside local residents, EcoMatters Bike Hub and the rangatahi-led Kākano Art Gallery.



ANOTHER SUCCESSFUL YEAR FOR THE KITCHEN PROJECT

Since 2018, budding chefs in West Auckland have been learning the fundamental skills to turn their favourite recipes into successful food-business ventures. Through The Kitchen Project, participants have access to licenced commercial kitchen facilities and a one-on-one mentorship programme, alongside practical business training and planning advice. This project is a partnership between Healthy Families Waitākere, Panuku Development Auckland, Auckland Unlimited and Healthy Families South Auckland.

Although slightly adapted to meet Covid-19 restrictions, Henderson's programme has continued to thrive, adapting to an online induction programme, including mentors and experts sharing their thoughts and insights virtually. The online sessions were such a success that they have been implemented permanently across the programme to complement the face-to-face workshops. Some participants have a stall at Te Puna Market and have provided catering for events.

"I've really loved The Kitchen Project – it's done everything I hoped it would plus much, much more! I think one of the highlights for me has been walking around local markets and seeing my The Kitchen Project colleagues with their stalls. It's easy to get bogged down with your own stuff but seeing others selling and succeeding brings it home how far we've all come."

Claire Kelly, Owner, Lunch with Crunch



KAI SOVEREIGNTY IN WEST AUCKLAND

In West Auckland, a roopu (group) of organisations and community members are exploring what food sovereignty means for West Auckland Māori and how Māori can be self-sufficient and in control of the kai, which nourishes us as a whānau and community. With funding from the Ministry of Social Development's Food Secure Communities grant, the roopu is

developing a food secure communities plan underpinned with a Te ao Māori lens. Ultimately, the roopu is working towards creating a West Auckland centric food secure communities plan for Māori whānau. The partnership began with three organisations embedded in community; Healthy Families Waitākere, Community Waitākere and Hoani Waititi Marae.

The kaupapa has expanded across West Auckland, with whānau and community sharing their experiences and perspectives on the local food system, alongside developing a shared vision of what kai sovereignty would mean for the region.

FREE FOOD FORUM CONTINUES IN WEST AUCKLAND

Since the middle of 2020, the Kai West collective (which Healthy Families Waitākere backbones) has been convening an ongoing forum where organisations with shared values are exploring how to build a pathway to work together to efficiently coordinate food relief across West Auckland.

This mahi has developed into the 'Food Future for West Auckland' workshop, aiming to weave together

local food initiatives alongside growing the collective's understanding and commitment towards actions that will create a more sufficient supply of nourishing kai that is accessible for all.

The team is also looking at creating a local supply chain of free backyard produce and to make this more accessible to families, while building closer connections to where fruit and vegetables are grown and consumed out West.



BEING ACTIVE

No matter where we live in a city, we all need to be able to move about freely in fun and healthy ways. To get on a bike to a friend's place, a sports practice across town, or just head out for a leisurely stroll around the neighbourhood. A city that is great for everyone to live in is one which supports our health

and wellbeing with ways to be active in our local neighbourhoods. Our team is working alongside people in the community and key organisations to create more sustainable, liveable neighbourhoods with people and community at the centre of urban planning decision-making.



WEST AUCKLAND PLAY STREETS

Local outdoor play, like cricket and riding bikes, has been traditional for generations but in recent years, this local unstructured activity has been declining. A new concept is being tested to revive this childhood rite-of-passage, called Play Streets.

From December 2020 to June 2021, seven Play Streets were hosted across five suburbs in West Auckland. An average of 50-60 people attended each Play Street, partaking in activities and games, alongside building community relationships and connectedness.

By involving local champions and community organisations in each Play

Streets event, Healthy Families Waitākere ensured co-design at a local level in line with each neighbourhood's specific needs. Each Play Street was tailored to the requests of those in the local community, with shared food and activities for free-play and placemaking. Activities included street chalk drawing, water games, a barbecue, racquet games and other play-based activities.

The initiative is a collaborative, cross-agency partnership between Auckland Council, Healthy Families Waitākere and Healthy Families South Auckland with funding from the Innovating Streets fund from Waka Kotahi.

"Everybody came out for a day on the street to play. It was one of the most incredible days ever because it provided a fun and safe place for our families to play and connect with one another. We found out so much about our neighbours. It's been a few weeks now, but people are still talking about the play street, and the neighbours are still playing out every day since then." Patricia Body, Rānui community champion



COMMUNITY PLAY SYSTEMS

With support from Aktive and funding from Sport New Zealand, the Healthy Families Waitākere team has been exploring the barriers and enablers to play, by looking at a neighbourhood level to develop a community-led play model. By working alongside system stakeholders and co-designing with students and parents, the team identified community assets that enable play in the Glen Eden and Lincoln North areas.

Testing various play opportunities increased connections within community settings and between stakeholders and organisations.

In Glen Eden, the Library was identified as a key delivery partner and a series of pop-up play sessions were held in the space outside. In Lincoln North, the Auckland International College and nearby fruit shop were identified as a popular site where students stopped on their route between home and school. The shop tested the idea of providing free play gear at these times.

There are opportunities for the library network to scale this pop up play and for local businesses to oversee play opportunities in their vicinity.

HE PĪ KA RERE IN WEST AUCKLAND EARLY CHILDHOOD EDUCATION CENTRES (ECEs)

Tamariki are continuing to learn through the He Pi Ka Rere initiative across West Auckland, with five Early Childhood Education Centres taking part in the workshop series. The initiative not only supports the development of fundamental movement from an early age, but offers tamariki and kaiako (teachers) insight into Te ao Māori, alongside taonga takaro (traditional Māori games) and knowledge which have sustained Māori for generations.

The integration of this knowledge in mainstream education settings (such as ECEs) provides further space for these practices to be shared with the next generation of learners.

"It's great to see how engaged they are. Definitely a beautiful concept for learning and diversity all-in-one." ECE Teacher



WELLBEING

No matter where you live or what you fill your days with, we are all driven by the same inherent need - to find places where we belong which enhance our wellbeing. Our mahi in this area sees us working alongside community to improve everyone's access to activities and experiences which support health and wellbeing in places where we spend our time.



EMPLOYEE WELLBEING A KEY FOCUS FOR WORKPLACE STRATEGIES IN WEST AUCKLAND

In partnership with the Rosebank Business Association (RBA), Healthy Families Waitākere is co-creating a roadmap for the business improvement district to prioritise employee health and wellbeing within their strategic plan. Alongside the RBA, we have undertaken a series of information-building activities including interviews, events and surveys to understand employee experiences and the main causes of stress at work.

We supported the RBA to implement a number of innovative ways to grow employer wellbeing based off the insights and ideas

gathered. This included supporting financial wellbeing, reducing traffic congestion, connecting in new ways with business neighbours and sharing practices, knowledge and resources between businesses. The RBA has also advocated to Whau Local Board to re-open the Kurt Brehmer Walkway for nearby workplaces to use for leisure.

The RBA has since committed to providing funding towards the Rosebank wellbeing collaboration initiative and intend to include wellbeing as a strategic pillar within their long-term strategy.

MĀORI COLLECTIVE LEADING CHANGES FOR OUR MĀORI WHĀNAU

During and post Covid 19 lockdown in 2020, a collective of Māori stakeholders began meeting to discuss and prioritise how they might work together to improve outcomes for the 35,000 Māori living in West Auckland. This was led by our Māori Systems Innovator and the roopu agreed on a shared vision 'Māori thrive as Māori and all communities benefit from Te ao Māori worldview practices'.

After several hui the collective agreed to focus on how they might achieve collective impact in five key areas; kai sovereignty, Māori sustainable leadership, community lead economic development, rangatahi leadership and supporting a collective of marae across West Auckland as cultural hubs.

From this, to align to the Healthy Families Waitākere focus areas, we supported advancing the kai sovereignty kaupapa by securing funding from the Ministry of Social Development (MSD) to develop a Kai Secure Community Plan immersed in te ao Māori. This plan called Mana Moteuhake o te kai has now been developed and will set the framework for collaborative effort into 2021.

What also emerged was a desire to understand the impacts that this pandemic had had on Māori especially rangatahi and a Māori Covid impact report was completed which makes several recommendations for the future.



WORKING TOGETHER TO IMPROVE EARLY PASIFIKA EDUCATION IN WEST AUCKLAND

Healthy Families Waitākere is supporting a Community of Practice (CoP) of five Samoan early childhood centres to work alongside one another and build capacity to share knowledge and culturally-centred resources to improve the learning environment for Samoan children in West Auckland.

Through a series of workshops, the name Tāfesilafa'i was proposed and agreed by the facilitators and participants for this CoP. With our team backboning the CoP, we linked the collective with SAASIA (Samoa Aoga Amata Incorporated, which

oversees the development of Samoan cultural and natural resources, delivery of professional development and a range of other services to Samoan early childhood centres nationally), and other key stakeholders to develop a curriculum with Samoan cultural values and language.

Bringing this idea to life has meant that 300 children from 200 families have been supported, due to more than 60 ECE teachers and staff members having access to culturally centric professional development. The workshops were created in a way that left teachers feeling

TEACHER WELLBEING AT THE HEART OF NEW ECE TOOLKIT

Teachers play a critical role in the health and wellbeing of future generations, providing a range of experiences and interactions to support tamariki explore their world, try new things, solve problems, create strong relationships and discover how their bodies work.

Yet the people working in early childhood education (ECE) face long-standing, critical challenges including teacher shortages, high teacher to child ratios and lack of importance placed on their personal wellbeing.

To explore these challenges and identify opportunities to improve people's health

and wellbeing, Healthy Families Waitākere worked alongside the Heart Foundation to design and test a series of workshops. These were delivered to ECE centres in order to establish insights on effective ECE workplace wellbeing professional development (PD), which informed the development of a toolkit for effective ECE kaiako hauora PD.

Insights were used by the Heart Foundation to develop a national toolkit for the delivery of ECE kaiako wellbeing PD and a framework of critical success factors for effective workplace wellbeing PD.

"From observations and sharing, teachers reported a strong link to the work they were doing in Tāfesilafa'i and the impact on children's wellbeing. As the teachers' confidence in the value of their cultural practices in educational settings grew, so did the children's pride in being Samoan."

Irene Paleai-Foroti, Lead Facilitator for SASSIA

"There is a greater sense of unity and togetherness with other Aoga as well as within our own [Aoga]. This allows a feeling of support which is very good for my wellbeing." Participating teacher

empowered and enriched, having a positive impact on their wellbeing which in turn flows onto the learners and wider community.

The insights and learnings from the group are being shared with the Ministry of Education in support of their Action Plan for Pacific Education 2020–2030.



TAONGA TĀKARO WORKSHOPS KICK-START THE TUTEI KAUPAPA

It can take a lot of mahi to reconnect to our whenua and a prototype we're developing alongside community leaders is working to bridge this gap with rangatahi from Te Atatu Intermediate School. Titled Tutei, the initiative aims to reconnect rangatahi with knowledge and practices which sustained Māori for generations, a return of Māori ways of being and understanding.

Taonga tākaro (Māori games) will also be weaved through the initiative, with experts Wiremu Sarich (Te Rarawa) and Riki Bennett (Te Arawa), supporting the kaupapa through workshops



WEBINAR SERIES DEEPENING PEOPLE'S KNOWLEDGE OF SYSTEMS CHANGE

Understanding how systems change can be achieved alongside communities in Aotearoa was at the heart of nine webinars during the year, attended by practitioners, policy advisors, academics and more.

The webinars were presented by change agents from across the motu with real-life examples of how the approach can be brought to life in Aotearoa. The Healthy Families Waitākere

with West Auckland practitioners.

Wiremu and Riki introduced team members from Sport New Zealand, Toi Tangata, He Oranga Poutama, Healthy Active Learning, Sport Waitākere and Healthy Families Waitākere to a variety of taonga tākaro and taiao activities, helping to shape Tutei and the planned format. Tutei will utilise West Auckland's landscape as a classroom and rangatahi will experience traditional Māori practices which enabled our tūpuna to thrive for generations. Participants will learn how to weave rope from harakeke, how to start a fire, tie a strong knot, and more.



WEST AUCKLAND TOGETHER

West Auckland Together is a collective of community organisations committed to working together with the shared goal of a thriving West Auckland.

The overarching collective was formed in 2020 from three independent groups known as the Collaborative Marketplace, Māori Thought Leadership Group and Waitākere Pasifika Collective. It includes local community organisations spanning health, sport and recreation, community development and social services sectors, and works closely with government agencies and Auckland Council.

West Auckland Together is only possible because of a history of strong collaboration and whakapapa of innovation, which has typically relied heavily on social capital and stretched resourcing.

To achieve our aspirations, West Auckland Together agreed to work for Māori and Pacific communities. As a result, the group has challenged the current model of collaboration and is implementing a collaborative innovation model that enables Māori and Pasifika to lead.

The aim is to build the cultural capability of West Auckland Together partners and grow the capacity of Māori and Pacific leadership to support Māori and Pacific

system led approaches that enhance wellbeing. In turn, we expect this will contribute to more Māori and Pacific people in leadership roles and improved effectiveness of West Auckland Together partners in delivering outcomes for Māori and Pacific communities.

The long-term aim is to achieve meaningful social change and the West Auckland Together collective is purposely set to create the environment for organisations to participate and be involved in collective mahi. Sport Waitākere is a partner of West Auckland Together and has played a key role in facilitating the collective from its inception.

Key highlights:

- Developed a Māori cultural capability locator tool that eight organisations are using to develop their own cultural capability.
- Accelerated collective action during the lockdown, with this experience captured in a follow up report as an example of best practice for response and resilience within communities.
- Supported the community in accessing resources dedicated to improving health and wellbeing during self-isolation, through the West Auckland Together digital hub.
- The Māori Thought Leadership Collective developed a comprehensive Māori West Auckland response plan for both current and post-Covid-19, and is developing a kai sovereignty plan with the collective aim to revitalise the mana of kai in West Auckland alongside Māori whānau and communities.
- Waitākere Pasifika Collective is developing a digital platform for a much needed joined up system and clear messages that resonate with and reach Pasifika families.



Healthy Families NZ is a Ministry of Health funded chronic disease prevention initiative that focuses on creating healthy, more equitable communities. The approach of Healthy Families NZ recognises that communities are best placed to understand and prioritise their own health and wellbeing. Healthy Families NZ's kaupapa is to work collectively to improve people's health and wellbeing where they live, learn, work and play. Our approach recognises that sustainable change requires long term commitment by multiple partners, from different sectors, at multiple levels. It acknowledges that to make systems level change in a community it is critical that an understanding of that community, its needs, unique challenges and opportunities, are considered in the solution.

Healthy Families Waitākere is one of ten Healthy Families NZ localities across Aotearoa. Each Healthy Families NZ locality is different; the people, environment, strengths and challenges are all specific to their context. The approach of Healthy Families NZ embraces the unique needs and aspirations of communities, using systems thinking and social innovation to create sustainable change. In 2020/21, the Healthy Families Waitākere workforce have gathered community insights to make the case for projects and built capability for partners to effectively co-design with community. The Healthy Families Waitakare kaimahi have worked to understand the lived experiences of people in the West Auckland community in order to create the social and physical environments that enable them to thrive.

The Healthy Families Waitākere team play a vital role in the wider Healthy Families NZ whānau. We are incredibly grateful for the high-quality initiatives that the team have produced this year, with a special thanks to Kerry Allen, Manager of Healthy Families Waitākere for her commitment and passion for this kaupapa. Thank you to the Sport Waitākere team for supporting Healthy Families Waitākere in their work - there is some amazing mahi happening in West Auckland and it is a pleasure to be working alongside such passionate, knowledgeable people.

MELANIE TURNER
Lead Healthy Families NZ
Ministry of Health



It is my pleasure to recognise the mahi of Sport Waitākere during yet another challenging year for play, active recreation and sport. The Kaupapa of Aktive and Sport Waitākere are strongly aligned and in 2020/2021 we have enjoyed working with them towards our vision of: Auckland – the world's most active city | Tāmaki Makaurau – te tāone ngangahau rawa o te ao. This vision is underpinned by strategic priorities that look to help shape the future of play, active recreation and sport in the Auckland region for decades to come. The mahi of Sport Waitākere has contributed positively to these priorities throughout 2020/2021.

Without question, concentrated efforts on these priorities are making a positive impact on physical activity levels in Auckland communities, and we greatly appreciate Sport Waitākere's locally led, innovative approach to its mahi which continues to support the communities it serves.

There are a number of achievements of note in West Auckland this year including capability work with clubs, schools and community organisations, and the extension of the Bikes in Schools initiative. In addition, an incredible milestone of over one million Water Skills for Life lessons in Tāmaki Makaurau was celebrated, with Sport Waitākere an exceptional leader of this programme.

The 2021 Sport New Zealand Sport and Recreation Awards also saw Sport Waitākere recognised with two awards: the Leadership in Diversity Award for work to reduce the barriers in sport and recreation for minority communities to be able to participate and connect with; and the Community Impact Award for the Magic Play Box. We warmly congratulate the team for this well-deserved recognition of mahi that demonstrates leadership and collaboration, as well as a genuine understanding of their communities.

Sport Waitākere is a valued partner of Aktive, and we appreciate the engagement and contribution of Chair Jarrod Walton, CEO Lynette Adams, and the wider Sport Waitākere Board and team. We look forward to working together into the future to ensure a more active Auckland for generations to come.

JENNAH WOOTTEN
Chief Executive
Aktive



FUNDERS AND SUPPORTERS

Ngā Kaitautoko me Ngā Puna Pūtea

Thank you to our investment, contract and funding partners for helping us achieve our vision of a community where everyone is connected, healthy and active.



Aktive - Sport NZ	Auckland Council - Community Access Scheme	Programme Income
Aktive - Auckland Regional Council	Auckland Council - Cycle West	Sponsorship and Events
Aktive - Foundation North	Auckland Council (Local Board and Projects)	Other Income
Aktive - New Zealand Community Trust (NZCT)	Ministry of Health (Healthy Families Waitākere)	
Auckland Council - Other Grants	The Trusts Community Foundation (TTCF)	

Sport Waitākere is a registered Charitable Trust and receives funds and grants from various sources to fulfil its role in the community. The majority of this funding is 'tagged', which means it is provided to Sport Waitākere for a particular purpose. Sport Waitākere can only use it for that specified purpose and must report back to the funding provider about how funds are spent or else return them.

SPORT WAITĀKERE ADDITIONAL GRANTS AND SPONSORSHIP:

Department of Internal Affairs - Ethnic Communities Development Fund • J R McKenzie Trust • Ministry of Education - Pacific Education Innovation Fund • Ministry of Social Development – Food Secure Communities • The Trusts

For full details of Sport Waitākere's financial statements for the year 1 July 2020 to 30 June 2021 please visit www.sportwaitakere.nz

A graphic of the Waitakere Ranges, showing the mountain peaks and ridges in a stylized, greenish-yellow color.

WWW.SPORTWAITAKERE.NZ